

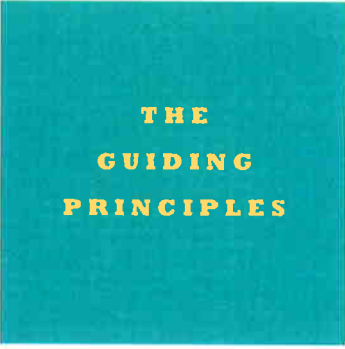


Responsible Care Vastuu Huomisesta

WE PLEDGE

In accordance with the Responsible Care - Vastuu Huomisesta initiative, continuously to improve our performance in all aspects of health, safety and environmental protection.

We will follow the Guiding Principles and Codes of Practice of Responsible Care - Vastuu Huomisesta in our operations, we will work in cooperation with other companies pledged to the programme, and we will share information about improvements in our performance to enable country-wide monitoring.

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- 1 We consider environmental, health and safety (EHS) issues, and minimizing problems associated with these, as an important and inseparable part of our business activities.
 - 2 We train, advise and encourage all our personnel to work in a responsible way in environmental, health and safety (EHS) matters.
 - 3 We continuously strive to minimize emission levels and improve the efficiency of our use of raw materials and energy.
 - 4 We continually assess our activities, to identify and reduce environmental, health and safety risks.
 - 5 We analyze wherever possible the environmental, health and safety impact of all new processes and products prior to their adoption or launch.
 - 6 We keep the authorities informed of our operations and their possible environmental, health and safety impact.
 - 7 We keep the public and other interest groups informed of our production operations and products, and their environmental, health and safety aspects; and we respond to anxiety and concern expressed about them.
 - 8 We provide our customers with advice on the safe use and disposal of our products.
 - 9 We expect our subcontractors and suppliers to follow these principles whenever possible.
 - 10 We inform partners involved in technology transfer projects of the appropriate measures required to protect the environment and ensure health and safety.

Vaasa 3.11.1997

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Roger Nybäck
Managing Director